

Job Description: Pharmacist (0.5FTE)

Last updated: June 2021

Duties and Responsibilities of the Pharmacist

Job Summary

The Pharmacist is responsible for working in collaboration with a multidisciplinary team to achieve positive health outcomes for patients of the OVFHT. The pharmacist will work within established programs, suggest and help develop new health initiatives as deemed appropriate and act as a consultant to prescribers and Independent Health Professionals in matters related to pharmacotherapy.

Patient Services

- The Pharmacist is actively involved with inter-professional teams that strive to provide exemplary care to the patient population.
- Perform medication reviews as requested by patients or by their physician or nurse practitioner. This could include: assessing the medication order utilizing the patient's chart for the detection of duplicate therapy, potential allergic or adverse reactions, possible drug-disease incompatibilities or significant drug interactions or incompatibilities and suggest alternate drug therapy or pharmaceutical care plan when appropriate.
- Provides information to physicians, nurses and other staff members on availability of drugs, indications and dosages, warnings on currently marketed drugs, incompatibilities of certain drugs, and contraindications of drugs and other pharmaceuticals.
- Advised patients and family on use of various medications including dosage, side effects and correct administration techniques.
- Perform polypharmacy assessments.
- Direct the INR monitoring program. Adjust warfarin dosages as required and recommend cessation or switches to other antithrombotics as deemed appropriate.
- Complete medication reviews and assessments within the Memory Clinic program.
- Assess patients referred for medical cannabis therapy, prepare medical documents as required and counsel patients in the type(s) and proper use of cannabis. Help them navigate the process of obtaining medical cannabis through licensed producers. Act as a consultant to prescribers in matters related to medical cannabis.
- Assist prescribers in obtaining medications at no cost to eligible patients using compassionate supply programs, professional samples and by accessing the Ontario Drug Benefit program's Exceptional Access Program and other such mechanisms.
- Provide information regarding Ontario Drug Benefit Program benefits to prescribers.
- Act as a consultant to prescribers and IHPs in all matters related to pharmacotherapy, including but not limited to medication choices, switches, dose titration and adjustments, discontinuation and interactions.

- Extend and adapt prescriptions as required in the absence of a prescriber.

Reporting

- Prepares monthly, or as required, statistical reports for the Ministry of Health and Long-Term Care.

Professional Development

- Maintains and develops professional competence through ongoing professional development.
- Stays current and aware of opportunities to implement new, evidenced-based methods of patient assessment and treatment.
- Participates in self-directed learning to ensure that practice remains relevant by attending professional conferences, e-learning and journal reviews.
- Participates on interdisciplinary committees to promote professional/interpersonal development.
- Participates in clinical projects/studies and interdisciplinary meetings as required.

Other Responsibilities

- Maintains confidentiality in all matters related to team, personnel and patient information.
- Conducts in-services and workshops for team members, other health professionals and community partners as appropriate.

Skills

- Knowledge and understanding of the Canadian and Ontario healthcare systems. Knowledge of the role of the Pharmacist within an interdisciplinary team and how to optimize collaborative relationships.
- Communicates effectively with all patients, families, peers and other health care professionals; has the ability to share information and teach while treating a patient.
- Knowledge and proficiency in current evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction.
- Excellent organization, research, evaluation, time management, communication and interpersonal skills.
- Proficiency in the use of computer hardware and software and in general with Practice Solutions.
- Excellent verbal and written communication skills.
- Exhibits an ability to be open and non-judgmental.

Physical and Mental Demands

- The position requires minimal physical effort and the workday comprises roughly of equal amounts of standing, sitting and bending. This position may involve routine exposure to persons with contagious or infectious illnesses and requires constant attention to infection control procedures.
- The Pharmacist may occasionally be exposed to highly emotional or violent patients and may occasionally need to relay upsetting diagnoses to patients or to deal with those who are terminally ill and must be prepared to act in a professional and compassionate manner.

- An ability to exhibit critical thinking and deductive reasoning is vital. The Pharmacist will have competing priorities and must be able to prioritize and balance many tasks and responsibilities.

Qualifications/Experience

- Undergraduate pharmacy degree from an accredited university.
- Member in good standing with the Ontario College of Pharmacists required.
- Experience in program development and evaluation an asset.
- Basic CPR certification, including for children.
- Two (2) years experience in community, hospital or clinical pharmacy in a direct patient care setting. Demonstrates commitment to continuing education.

Accountability

- The Pharmacist is to practice within the scope and according to the standards of practice as outlined in the following documents:
 - Ontario College of Pharmacists' Code of Ethics and Standards of Practice as posted on the College's website at www.ocpinfo.com
 - Regulated Health Professionals Act (1991)

Reports to

- The Pharmacist reports to the Executive Director of the OVFHT. In clinical matters, the Pharmacist collaborates with physicians and other OVFHT members to provide the most efficient, appropriate primary care to a patient of the OVFHT.

To apply please forward your resume to tbrydges@ovfht.ca Tanya Brydges, Clinic Manager.